

FY2014 - FY2016 CORE SKILL REQUIREMENTS
Financial Management - Advanced Defense Focus
Subspecialty 3110
Curriculum 837

CORE SKILL REQUIREMENTS FOR: Financial Management - Advanced
Defense Focus/3110

Billet subspecialty coding is to be based on the minimum education/training/experience level required for optimum performance. Financial Management - Advanced Defense Focus/3110 subspecialty coding is justified when, in addition to the general criteria stated in NAVPERS 15839 series (Manual of Navy Officer Manpower and Personnel Classification) Part B, the following specific criteria are satisfied:

The Financial Management - Advanced Defense Focus Subspecialty Code (3110) will provide a command with an officer experienced and/or educated in the planning, programming, and oversight of financial resources within the Department of Defense. In addition to the duties of a Management Subspecialist, specific capabilities/requirements include:

- A thorough knowledge of the Department of Defense Planning, Programming, and Budgeting System (PPBS), and Navy-specific requirements associated therewith.
- The ability to develop significant input and justification of fiscal requirements for an activity budget, Program Objective Memorandum (POM) or Future Years Defense Plan (FYDP).
- Coordination of fund allocations to programs and organizational units.
- Review of financial reports and analyzing budget execution against operating and financial plans.
- The ability to exercise and monitor internal control procedures over related financial management systems.
- Internal review and audit of financial management systems.

1. Subspecialty Coding Restrictions:

a. Billets assigned to: all communities

2. Applicable Officer Designator(s):

a. Billets assigned to: Unrestricted Line Officers, Human Resources Community Officers, Aerospace Engineering Duty Officers, Special Duty Officers, Medical Service Corps Officers, Supply Corps Officers, and Civil Engineer Corps Officers

3. Applicable Billet Designator(s):

3111

4. Significant Experience Criteria

a. Financial Management - Advanced Defense Focus/3110 S-coded Billets are not authorized.

b. Financial Management - Advanced Defense Focus/3110 S-coded Officers are not authorized.

c. Financial Management - Advanced Defense Focus/3110 R-coded Billets are not authorized.

d. Financial Management - Advanced Defense Focus/3110 R-coded Officers are not authorized.

5. Baccalaureate Criteria

a. Financial Management - Advanced Defense Focus/3110 E-coded Billets are not authorized.

b. Financial Management - Advanced Defense Focus/3110 E-coded Officers are not authorized.

6. Elective Level Criteria -

a. Financial Management - Advanced Defense Focus/3110 H-coded Billets are not authorized.

7. Functional Education Criteria

a. Financial Management - Advanced Defense Focus/3110 F-coded Billets are not authorized.

b. Financial Management - Advanced Defense Focus/3110 G-coded Officers are not authorized.

8. Masters Criteria for Financial Management - Advanced Defense Focus/3110

a. Financial Management/3110 P-coded Billets are not authorized. 3110 P-coded officers fill 3111 P-coded billets.

b. Financial Management/3110 P-coded Officers are justified when:

(1) The Officer completes Financial Management - Advanced Defense Focus/3110 ESRs.

(2) Full Subspecialty will not be given if Thesis or project is not completed. Utilization and obligations are still required.

c. Financial Management - Advanced Defense Focus/3110 Q-coded Billets are not authorized.

d. Financial Management - Advanced Defense Focus/3110 Q-coded Officers are not authorized. 3110 P-coded officers are granted the 3111 Q code after filling a 3111 coded billet.

9. Post-Masters

a. Financial Management - Advanced Defense Focus/3110 N-coded Billets are not authorized.

b. Financial Management - Advanced Defense Focus/3110 N-Coded Officers are not authorized.

c. Financial Management - Advanced Defense Focus/3110 M-coded Billets are not authorized.

d. Financial Management - Advanced Defense Focus/3110 M-Coded Officers are not authorized.

10. Doctorate Criteria

a. Financial Management - Advanced Defense Focus/3110 D-coded Billets are not authorized.

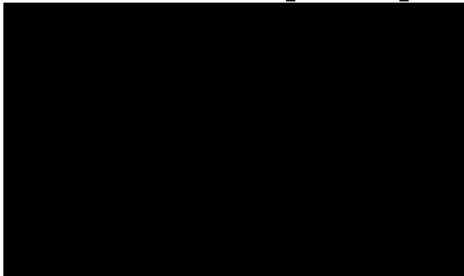
b. Financial Management - Advanced Defense Focus/3110

D-Coded Officers are not authorized.


c. Financial Management - Advanced Defense Focus/3110 C-coded Billets are not authorized.

d. Financial Management - Advanced Defense Focus/3110 C-Coded Officers are not authorized.

11. Community Managers and the Budget Submitting Office have agreed to allow Officers to be educated for Financial Management - Advanced Defense Focus/3110.

Designator	Officer Community Manager Name
a. 111X	
b. 112X	
c. 13xx	
d. 114X	
e. 310X	
f. 120X	
g. 230X	
h. 510X	

12. Sponsor and Subject Matter Experts

Sponsor: , Deputy Chief of Naval Operations, Integration of Capabilities and Resources (N8)

Subject Matter Expert: , Budget Analyst
N82

APPROVED:


/ MAJOR/BREA SPONSOR

2/11/16
DATE

APPROVED:


DIRECTOR, TFM/TER (OPNAV N12)

2/22/17
DATE

Enclosure (2)